



Food and Agriculture
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National Bridging Workshop Roadmap – Cambodia

23-25 August 2023

Action	Timeline	Difficulty (1-3 scale)	Impact (1-3 scale)	Responsibility	Process
COMMUNICATION					
Objective 1: Strengthening Inter-sectoral Communication and Community Engagement at National / Sub-national level on One Health [27 votes]					
1.1. Establish communication and community engagement TWG in OH committee at sub-national level	by 2024/Q4	++	+++	OH committee, MAFF, MoE, MoH, MoI	official request to individual ministries orientation meeting/workshop on TWG assign focal point to join multi-sectoral TWG/committee develop ToRs update OH committee
1.2. Develop SOP for risk communication and community engagement TWG at national and sub-national level	by 2025	+	+++	Multi-sectoral TWG (MAFF, MoE, MoH)	hire consultant (inputs & assessment from TWG) looking supports (<i>sic</i>) (financial & technical) from project partners pilot SOP with the stakeholders assess & review SOP development partners
1.3. Conduct regular meetings for risk communications and community engagement TWH (quarterly and annually)	as soon as possible (by 2025)	+	+++	Multi-sectoral TWG	discuss ToR of TWG leadership & organisation meeting rotation among multi-sectoral TWG Participating & steering
Objective 2: Generate an Enabling Coordination and Collaboration for Effective Risk Communication and Community Engagement Implementation on OH Issues [9 votes]					
2.1. To develop standard SOP/guideline for information management (rumour, fake news, misinformation)	2025	++	+++	TWG (MAFF, MoE, MoH)	individual meeting within the ministries joint meeting with all the stakeholders to discuss SOP content pilot SOP evaluate & update (mid-term review every 3 years, final evaluation every 5 years)
2.2. To conduct simulation exercise on OH issues communication	2025	+	+++	TWG	following the developed SOP identify stakeholders to participate assess & improve SOP
2.3. To update regularly OH issues information through all networks and channel for primary prevention and control (TWG, central, national, sub-national)	2025	+	+++	TWG (MoH, MoE, MEF) MAFF	organise workshop on OH issues combine updating information to relevant channels organise dissemination workshop joint press release radio, TV, website
2.4. To conduct forum and public campaign on OH issues	2025	++	+++	MoH, MAFF, MoE	develop contents for public campaign identify participant and audience location selection and ITC platform
COORDINATION					
Objective 3: To Improve and Synergy among Relevant Ministries, Stakeholders in Coordination of Implementing OH Activities [37 votes]					
3.1. Establish OH strategy and policy framework	2025/Q4	+	++	MAFF-OHC, MoH-OHC, MoE-OHC, MEF	meeting on OH SPF working group allocation work on draft of SPF review relevant OH documents

					draft of SPF consultative workshop finalise dissemination workshop
3.2. Revise and approval on Inter-Ministry OH Committee or OHWG	end 2024	++	+	OH working group. 3 ministries (MAFF, MoH, MoE) & MEF	meeting OH working group review and revise IMCC (addition of MEF) consultation meeting approval from cabinet
3.3. Develop SOP on joint coordination for OH	end 2025	+	++	OH working group & relevant dept (MAFF, MoE, MoH) & Development partners (quadripartite)	meeting OH working group devise allocate work on draft of SOP review relevant SOP documents draft SOP consultation workshops final workshops dissemination workshops
3.4. Revise FORT SOP (2015)	2024/Q1	+	+	FORT	meeting national FORT national FORT workshop for review & revise SOP provincial workshop for review & revise SOP final workshop
3.5. Establish CAEW	2027/Q4	+	++	MAFF, MEF	recruit the CAEW train them on OH Follow-up Refresher training create network & reporting system mechanism
Objective 4: Strengthen Environment Dimension of One Health for Cambodia by Scientific Evidence [18 votes]					
4.1. Environmental quality assessment in 72 Protected Areas (biodiversity & ecosystem, pollution impact to human, animal and environment (air, soil, water))	2025 - 2028	++	+++	lead by OH of MoE; collaboration MoH, MAFF and development partners	identify site for data collection in 72 PAs sampling & analysis air, soil, water collect information of animal and human health in study sites analysis of data and reporting consultative workshops to finalise funding dissemination
4.2. Recommendation report for upstream prevention measure on One Health, zoonotic diseases, AMR, pollution (chemical, waste)	2029	+	++	lead by OH of MoE; collaboration MoH, MAFF and development partners	using of finding from assessment meeting national WG of OH to prepare recommendation draft recommendation workshop to consult & finalise dissemination and education campaign to community
EMERGENCY RESPONSE AND FIELD INVESTIGATION					
Objective 5: Strengthening OH-RRT at national level and intermediate level [43 votes]					
5.1. Establish OH-RRT	2023	++	+++	MOH, MAFF, MOE, authority, MOEF, MOI	Recruit local consultancy to draft TOR of OH-RRT consultative workshop to review the draft of TOR Request the endorsement from relevant ministries Revide IMCC

5.2. Establish SOP+TOR and Risk assessment	2024	++	+++	MOH, MAFF, MOE, authority, MOEF, MOI	Recruit local consultancy work with relevant ministry Draft SOP, TOR and Risk assessment Tool Consultative workshop and Risk assessment Dissemination workshop and Risk assessment
5.3. Training and simulation exercise	2024	+	+++	MOH, MAFF, MOE, authority, MOEF, MOI	Current situation (US-CDC drawing training program on One Health FETP) Training TOT Expand the training on OH to national and intermediate level Simulation exercise and consultative workshop to review Workshop and simulation exercise (every year)
LABORATORY AND SURVEILLANCE					
Objective 6: Develop Joint National One Health surveillance (laboratory, epi) [47 votes]					
6.1. Enhance laboratory and Epidemiology Capacity	2024 - 2026	++	+++	MoH, MoE, MAFF & development partners	conduct consultative workshops develop One Health surveillance plan conduct training on One Health surveillance to all stakeholders (collection, transportation, detection, analysis, epidemiology..) conduct One Health activities 5 zoonoses, AMR, foodborne conduct training on 5 zoonoses, AMR, foodborne to reporting mechanisms to village animal health workers (VAHW) improve structural, intellectual capacity for lab & environmental contamination
6.2. Enhance laboratory and Epidemiology Capacity (sic)	2024 -2027	+	+	MoH, MoE, MAFF	enforce national lab to achieve international lab standard enhance laboratory collaboration between national/international laboratories integrate MoE into Cam-EMS establish mechanism for One Health information sharing conduct training for lab management systems
6.3. Establish One Health rapid response team	Annual	+	+++	MoH, MAFF, MoE	conduct workshop to assign rapid response team from national/sub-national level to define ToR/SOP develop plan for simulation exercise (table top / functional) conduct simulation exercise for One Health surveillance (routine)
6.4. Establish biobank facility for One Health disease	3 years	+++	+++	MoH, MoE, MAFF	build facility for storage (power supply, equipment) establish management system / elimination (sic) build storage capacity (human, equipment, method) building SOPs for biospecimen management
6.5. Develop action plan for One Health surveillance	2024 - 2025	++	+++	MoH, MoE, MAFF & development partners	conduct assessment activities for One Health draft & prepare action plan for One Health conduct workshops for One Health surveillance plan conduct SOP/ guideline conduct animal activities follow by the plan
6.6. Establish national standard sample transportation system	2024 - 2025	+	++	MoH, MoE, MAFF & partners	establish referral sample delivery system training staff for packing and transportation identify & train carriers

EDUCATION AND TRAINING

Objective 7: To develop joint OH training program on disease surveillance investigation and response for relevant ministry/institutes to training of frontline participant [32 votes]

7.1. Evaluate to move to joint OH frontline training (MoH , MAFF, MOE and other relevant stakeholders)	Q1/2024	+	+	IMCC (Inter-Ministerial Coordination committee)	Meeting with relevant stakeholders Present/briefing current situation what is already in-place establish proposals to integrate training Discus pros and con decide
7.2. Curriculum adaptation for OH frontline	Q1-Q2/2024	++	++	OH TWG	Preparation of curriculum share to relevant stakeholder/member Request for endorsement
7.3. Training of Trainer (TOT) for OH frontline (approximately 10 people)	Q3/2024	++	++	OH TWG	Recruiting/selecting focal points invite expert for TOT training (invite by TWG) Learning and teaching methodology Methorship
7.4. Leaching first OH frontline training course	Q4/2024	++	++	OH TWG	Develop training plan Develop selection criteria select transfers define participants Simulation exercise

Objective 8: To build the capacity of students trainers and faculty members on OH [14 votes]

8.1. To build the capacity of students trainers and faculty members on OH	Q4/2025	++	+++	IMCC	Adapt existing platform (CAMBOHUN, RUA study tour) Oh curriculum to integrate into pre-service training institution/academia and Simulation exercise Curriculum harmonization for all relevant institutes/academia Expand to other universities/institutes in countrywide (consider to include into secondary/high school curriculum, and consider other ministries (Ministry of Education, Ministry of Interior, Ministry of economic) Establish OH centro to support OH TWG (Who lead)
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FINANCE, LEGISLATION AND HUMAN RESOURCE

Objective 9: To establish sustainable financial mechanisms for OH [35 votes]

9.1. Strengthen Capacity of IMOHC secretariat for resources mobilization from both RGC and DPS (Harmonized process and procedure for budget planning, request and allocation.	Q4/2025	++	++	IMOHC (Establish the secretariat)	Training to IMOHC secretariat on identify topics Identify potential donors including private sector Access to funding
9.2. Develop OH National Strategic Plan and costing (5y)	Q4/2024	+	+++	Interministerial OH committee	Recruit consultant

9.3. Develop evidence-based advocacy brief on OH for political leaders and decision makers	Q2/2024	+	+++	Interministerial OH committee	Recruit consultant to develop advocacy brief finalize and endorsed OH committee advocacy brief to political leader and decision maker (Share it with Deputy primminister and stakeholders, private sector to provide feedback.
9.4. To advocate to policy makers and political leaders using advocacy brief	Q4/2024	+++	+++	Interministerial OH committee	IMOHC to advocate to the Royal Government using appropriate platforms.
Objective 10: To ensure legal framework for supporting OH implementation [9 votes]					
10.1. OH legal framework review (AMR, Food safety, Zoonotic)	Q2/2024	++	++	Interministerial OH committee	Recrute consultant (Based on legal framework of AMR experience)
10.2. Develop, revise and endorse all needed legal document based legal framework review results	Q4/2024	+++	+++	Interministerial OH committee & Key Stakeholders	Recruit consultant
Objective 11: To improve competency workforce for OH [10 votes]					
11.1. Request new staff based on HR planning	Q4/2024	+++	+++	Interministerial OH committee	Establish a request letter to the government.
11.2. Capacity building based on training need assessment (In-service)	On-going	+	+++	Interministerial OH committee	TOR development, Workspan, Technical assistance Recruit consultants, training materials/curriculum Training/workshop coaching
11.3. Develop/revise HP manual (SOP, TOR..)	Q4/2024	+	+++	Interministerial OH committee	Develop TOR hired consultant/s Consultancy work plan and timeline Meeting Drafting HR manual (SOP, TOR) Finalizing HR manual
11.4. Develop HR planning for OH (Staff)	Q4/2024	+	+++	Interministerial OH committee	Develop TOR Recruit consultant Consultancy work plan and timeline- Meeting Draft of HR planning Consultative workshops Finalize HR planning based on comment/inputs from workshop

Difficulty of implementation: Low +, Moderate ++, Very difficult +++

Impact: Low impact +, Moderate impact ++, High impact +++