



# **BEST PRACTICES & SUSTAINABILITY**

## **December 2024**

# SUSTAINABLE PACKAGING OPTIONS

---



# Sustainable Packaging Options



## Paper Foils

Paper-foil structures reduce plastic content by 30-40% compared to standard PET foils, offering a more sustainable alternative.



## FSC Certified Paper on Packaging

FSC certification guarantees responsible forest management that safeguards biodiversity while supporting the well-being of local communities.

# Sustainable Packaging Options



## Kraft Paper Pouches

Kraft layered pouches are non-toxic, and non-polluting. They contribute to a greater sustainability impact by offering a lower carbon footprint compared to plastic packaging.



## Boxboard Greyback Packaging

Greyback packaging is versatile and can be used for both inner and outer boxes. Made from 80% recyclable materials, it significantly reduces our environmental footprint.

# SUSTAINABILITY INITIATIVES

A black and white photograph of a stack of papers or documents, with a red horizontal line running across the middle of the image. The papers are slightly blurred, suggesting motion or a shallow depth of field. The red line is a solid, vibrant color, contrasting sharply with the grayscale background.

## SUSTAINABILITY INITIATIVES

### FTSE4GOOD



The FTSE4Good Index Series is a collection of socially responsible, or ESG stock indexes administered by the Financial Times Stock Exchange-Russell Group (FTSE), UK. The purpose of these indexes is to highlight companies that score highly in measures of corporate social responsibility (CSR).

Since June 2020, Karex has been part of the FTSE4Good Index. Our performance on the Index has been on a consistent upward trend with the highest score so far of **4.5** / 5 attained this year (2024).

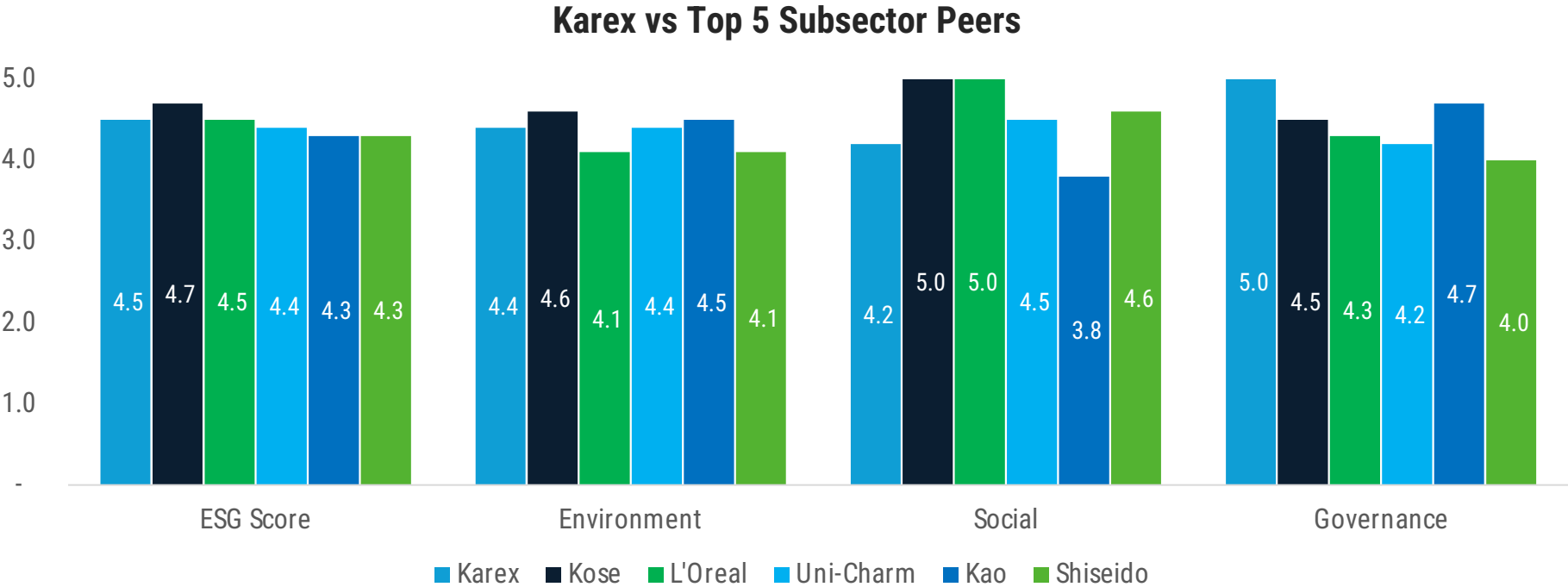
The average ESG score for Malaysian companies this year was 2.3 whilst the average ESG score for companies within the consumer goods industry was 2.5.

According to FTSE Russell, a score of 4.5 places Karex Berhad within the top 1% of companies in the same FTSE Industry Classification Benchmark.

# SUSTAINABILITY INITIATIVES

## FTSE4GOOD RATINGS PROFILE

Our Score	June 2020	June 2021	June 2022	June 2023	June 2024
Overall	3.2	3.3	3.4	4.2	4.5
Environment	1.7	1.7	1.7	3.7	4.4
Social	3.2	3.3	3.8	3.8	4.2
Governance	5.0	5.0	5.0	5.0	5.0



## SUSTAINABILITY INITIATIVES

### SMETA, ISO & SDGs



All Karex's manufacturing sites undertake an annual comprehensive four pillar Sedex audit.



All our condom manufacturing sites comply with ISO14001 for environmental management system and ISO45001 for health and safety at work.



Karex has refocused our sustainability efforts through the formation of a Sustainability Working Committee and mapped material matters against the relevant United Nations Sustainable Development Goals.

**SUSTAINABILITY INITIATIVES**

# SUSTAINIBILITY WORKING COMMITTEE

## Chairperson

**Ian Leong**

Group CEO's Office, Sustainability

## Members (Business Unit)

**Sin Kok Tong**

Group Sustainability

**Aaron Chiam**

Commercial (Sales & Marketing)

**Yee Weng Theng**

Finance

**Rinto Saimon**

Engineering

**Soh Wei Li**

Quality Assurance

**Leam Jia Jia**

GCEOO Projects / Engineering

**Tan Eng Soon**

Human Resources

**Jamie Womersley**

Pasante (UK)

## SUSTAINABILITY INITIATIVES

# FAIR RUBBER



Karex has been a member of the Fair Rubber association since May 2019, which aims to improve the working and living conditions of the primary producers of natural latex.

We have also supported the Fair Rubber association in sourcing and supply chain initiatives to expand their supplier partner ecosystem.

