**GLLP *Country name***

**Participant selection checklist**

***Selection committee’s member name:*** *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* ***Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Applicant’s name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Applicant’s affiliation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Scoring according to the CV, quiz, and interview with the applicant:** | | Score Criteria | Score | Comment |
|  | **CV score (35 points)** | | | |
| 4-year degree or equivalent certificate in relevant laboratory science field (ex. Biology, microbiology, clinical laboratory scientist)-6 points | | 10 points- Relevant degree  5 points- Any degree |  |  |
| Specialization in health care sector within “clinical laboratory diagnostics” (ex. microbiology, hematology, biochemistry, blood banking) or in the relevant specialty (biology, chemistry)-2 points | | 3 points- Certificate  0 points- No certificate |  |  |
| Higher education in the field of healthcare (ex. Veterinarian, medical doctor, PhD), and/or “health care management” (“public health”)-2 points | | 2 points- Higher degree  0 points- No higher degree |  |  |
| Work experience in the laboratory (add in the comments section type of laboratory work such as hospital, regional, animal, environmental…): at least 5 years-15 points | | 3 points- Per year of experience (if >5 years of experience score=15 points) |  |  |
| Computer proficiency, including Microsoft office applications (Word, Excel, PowerPoint)-5 points | | 2 points- Word proficiency, 2 points PowerPoint proficiency  1 point- Zoom, teams |  |  |
|  | **Test score (30 points)** | | | |
| Quiz result (in percentage) | | Score= (quiz result\*0.15) |  |  |
|  | **Interview score (35 points)** | | | |
| Motivation-15 points | | See interview guide |  |  |
| Organization-10 points | | See interview guide |  |  |
| Communication skills-10 points | | 5 points- Speaking clearly  2.5 points- Logical  2.5 points- Good justification |  |  |
|  | **Optional criteria as an addition** | | | |
| At least 2 years of experience in a managerial capacity involving staff supervision (laboratory program managers, supervisory laboratory scientists, laboratory directors)-5 points | | 2 points- Per year of experience (if >2 years of experience score=5 points) |  |  |
|  | **Total score** | | | |
| Final score of the applicant is: | |  |  |  |
|  | **Recommendation on selection** | | | |
| Please circle one: | |  | Yes | No |

**Further comments if needed:**

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