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**Rapid Response Team Management Training Package**

**Participant 6 month follow up survey**

***Venue, country, dates***

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Note to facilitators/organizers:

*To facilitate data collection, compilation and analysis, we recommend you use the questions proposed on this form to develop an online questionnaire. Several online applications/websites free of charge may help you to do so, such as:*

*Google Forms*

[*https://www.google.com/forms/about/*](https://www.google.com/forms/about/)

*Survey Monkey*

[*https://www.surveymonkey.com/*](https://www.surveymonkey.com/)

*WHO does not promote nor recommend any of the above, these are just examples of free of charge websites that may be used to create online questionnaires.*

*You may also have, through your organization/employer, access to licensed websites/applications for creating online questionnaires.*

About the participant 6 month follow up survey

The following questions are about the “Rapid Response Team Managers Face-to-Face Workshop” (RRT MF2FW), which took place from *insert here course dates, venue, and country.*

We are following up with training participants to understand how you are applying what you learned during the training in your current role and if you have seen any impact as a result of the training.

*What will happen with your responses?*

Your individual responses are anonymous, and data will be reported for the whole group only.

Role and responsibilities

1. **What was your role at the time of the RRT management training?**
2. **What is your current role?**
3. **What tier of the health system do you currently work?**

* National level
* Provincial level
* District level

1. **Is the management of rapid response teams part of your responsibilities in your current role?**

* Yes
* No
* Not sure

1. **Please provide a reason for your answer**

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Application of skills and knowledge

1. **Are you using the skills and knowledge acquired during the training in your daily work?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Please provide a reason for your answer (if yes, please include examples of how you have applied what you learned)**

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Behaviour change

1. **Have there been noticeable changes in how you approach tasks or decision-making since the training?**

* Yes
* No
* Not sure

1. **Please provide a reason for your answer (if yes, please include examples of specific behaviours you have adopted since the training)**

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Impact

1. **Have you made any recommendations based on your learnings from the rapid response team management training program that have been implemented?**

* Yes
* No
* Not sure

1. **Have you contributed to changes / improvements in RRT management systems since you completed the training?**

* Yes
* No
* Not sure

1. **Please provide reasons for your answers to the prior two questions (provide examples of specific situations)**

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Workplace environment and support

1. **Has your work environment enabled or hindered you from applying your learnings?**

* Enabled
* Hindered
* Not sure
* Not relevant in my current role

1. **Have you received support from supervisors and colleagues in applying the new skills and knowledge?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Are there organizational barriers that have prevented you from fully implementing what you learned?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Please provide a reason for your previous answers (provide examples of specific situations)**

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Impact on performance

1. **Has the application of the new skills and knowledge had an impact on your job performance or efficiency?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Has there been measurable improvements in your work outcomes as a result of the training?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Please provide a reason for your previous answers (provide examples of specific situations)**

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***Guidelines, standard operation procedures, tools for RRT management***

1. **Have the following documents been finalized and operationalized since the training?**

**Finalized** means the documents are no longer in draft, they have been finalised and approved for use.

**Operationalized** means the documents and tools are being used in RRT management.

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| **Expected outcomes** | **Finalised** | | | **Operationalised** | | |
| **Yes** | **No** | **Not sure** | **Yes** | **No** | **Not sure** |
| Terms of Reference for the RRT management team |  |  |  |  |  |  |
| Job profile/description for RRT members |  |  |  |  |  |  |
| A workplan plan for RRT programme |  |  |  |  |  |  |
| SOP for staffing and rostering |  |  |  |  |  |  |
| A roster for RRTs |  |  |  |  |  |  |
| SOP for RRT training |  |  |  |  |  |  |
| SOP for RRT activation and pre-deployment |  |  |  |  |  |  |
| SOP for deployment, and post deployment of RRTs |  |  |  |  |  |  |
| A budget plan covering RRT activities during both preparedness and emergency phase |  |  |  |  |  |  |
| Elements for a code of conduct for RRT members |  |  |  |  |  |  |
| Next steps workplan for country implementation. |  |  |  |  |  |  |

1. **Did you contribute to any of the above documents or tools?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Please provide a reason for your previous answers (provide examples of specific situations)**

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1. **Do you think the Rapid Response Team Managers Face-to-Face Workshop achieved its goal?**

**Training program goal:** Empower Member States to reinforce the capacities and skills of their RRT management teams to ensure that RRTs are effectively established, run, tested, and maintained during preparedness phase, and that RRTs are operational according to set procedures during response phase.

* Yes
* No
* Partly
* Not sure

Gaps and additional needs

1. **Do you feel that additional support or follow-up training is needed to reinforce or further develop the skills learned?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Are there any challenges you face in maintaining or advancing the skills you gained from the training?**

* Yes
* No
* Not sure
* Not relevant in my current role

1. **Please provide a reason for your previous answers (provide examples of specific situations)**

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Motivation

1. **How motivated are you to continue using the skills or knowledge learned from the training?**

* Not motivated
* A little motivated
* Very motivated
* Not sure
* Not relevant in my current role

1. **Do you have any other reflections you would like to share.**

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***Thank you for taking the time to complete this questionnaire!***

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