Mentee final mentoring evaluation form

*The form should be completed by participants at the end of the programme* *after their capstone project is complete and after their final mentoring session has occurred.*

*Estimated time for survey completion: up to 15 minutes*

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| --- |
| Date: |
| Mentee Sector: o Human health o Animal health o Environmental health o Other |
| Name of the mentor: |

**Please indicate how much you agree/disagree with each of the mentoring-related statements listed below where 1 is Strongly disagree and 5 is Strongly agree.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **A. Support with professional development** | | | | | | | | | | | | | | | | | |
| ***Statement*** | | | | | | | | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | | | | |
| A1. | My mentor supported me in developing or reviewing my personal development plan and career development objectives | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| A2. | Adequate number of face-to-face/virtual meetings with my mentor were held to support me with professional development | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| A3. | The resources provided by my mentor were useful for my career development | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| A4. | My mentor provided valuable guidance, advice, and expertise for my professional development | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| A5. | My mentor helped me expand my professional network | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| A6. | *Other remarks related to professional development* | | | | | | | | | | | | | | | | |
| **B. Small projects** | | | | | | | | | | | | | | | | | |
| ***Statement*** | | | | | | | | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | | | | |
| B1. | Adequate number of face-to-face/virtual meetings with my mentor were held to support me with small projects | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| B2. | My mentor provided valuable guidance, advice, and expertise to support the work on small projects | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| B3. | *Other remarks related to small projects* | | | | | | | | | | | | | | | | |
| **C. Capstone project** | | | | | | | | | | | | | | | | | |
| ***Statement*** | | | | | | | | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | | | | |
| C1. | My mentor supported defining the scope of my capstone project | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| C2. | My mentor was able to guide me in connecting the capstone project topics or activities with my professional development plan | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| C3. | Adequate number of face-to-face/virtual meetings with my mentor were held to support me with the capstone project | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| C4. | My mentor provided valuable guidance, advice, and expertise to support development of capstone project | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| C5. | My mentor was knowledgeable in the capstone project area | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| C6. | *Other remarks related to capstone project* | | | | | | | | | | | | | | | | |
| **D. Mentor-mentee relationship** | | | | | | | | | | | | | | | | | |
| ***Statement*** | | | | | | | | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | | | | |
| D1. | The mentor-mentee relationship was built on mutual respect | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D2. | I felt comfortable communicating openly with my mentor | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D3. | My mentor created an environment conducive to learning and professional growth | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D4. | My mentor provided constructive feedback in a non-judgemental manner | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D5. | My mentor provided feedback in a timely manner | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D6. | My mentor informed me of any changes in the schedule of meetings in a timely manner | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D7. | My mentor applied effort to support my learning and professional growth | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D8. | The mentor-mentee relationship was beneficial to both parties and should continue | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| D9. | *Other remarks related to mentor-mentee relationship* | | | | | | | | | | | | | | | | |
| **E. Self-reflection** | | | | | | | | | | | | | | | | | |
| ***Statement*** | | | | | | | | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | | | | |
| E1. | Mentorship component helped me gain insights into my strengths and weaknesses | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| E2. | Mentorship component encouraged me to reflect on my professional goals and aspirations | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| E3. | The feedback from my mentor helped me make informed decisions about my learning and professional development | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| E4. | Together with the mentor we regularly reviewed mentoring work plan | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| E5. | I have achieved the objectives as defined in the mentee personal development plan or any other related document | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| E6. | I feel more confident in my professional abilities after mentoring sessions | | | | | | | | 1 | | 2 | | 3 | | 4 | | 5 |
| E7. | *Other remarks related to self-reflection (you can for instance comment on the sector to which your mentor is affiliated: do you think it was helpful to have a mentor from your own sector or from a different sector, why, etc.)* | | | | | | | | | | | | | | | | |
| **F. General evaluation** | | | | | | | | | | | | | | | | | |
| ***Statement*** | | | ***Score***  1: Extremely dissatisfied à Extremely satisfied: 10 | | | | | | | | | | | | | | |
| F1. | | The mentor was a good match based on personal and professional goals | 1 | 2 | 3 | 4 | 5 | 6 | | 7 | | 8 | | 9 | | 10 | |
| F2. | | What is your overall satisfaction with the Mentorship component? | 1 | 2 | 3 | 4 | 5 | 6 | | 7 | | 8 | | 9 | | 10 | |
| F3. | | *Please provide overall comments, suggestions, recommendations, and points for improvement of the mentoring component* | | | | | | | | | | | | | | | |

***Thank you for taking the time to complete this questionnaire! Your feedback helps us improve the programme.***