Mentee midway mentoring evaluation form

*The form should be completed by participants in the middle of the programme. “Middle” is defined as either the half of the overall programme duration (e.g. after 1 year if the overall programme covering all components is scheduled for 2 years), or towards the end of the didactic component (noting that implementation and completion of capstone projects would be next).*

*Estimated time for survey completion: up to 10 minutes*

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| Date: |
| Mentee Sector: o Human health o Animal health o Environmental health o Other |
| Name of the mentor: |

**Please indicate how much you agree/disagree with each of the mentoring-related statements listed below where 1 is Strongly disagree and 5 is Strongly agree.**

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| **A. Support with professional development** | | | | | | | |
| ***Statement*** | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | |
| A1. | My mentor supported me in developing or reviewing my personal development plan and career development objectives | 1 | 2 | 3 | 4 | 5 | |
| A2. | Adequate number of face-to-face/virtual meetings with my mentor are held/scheduled to support me with professional development | 1 | 2 | 3 | 4 | 5 | |
| A3. | The resources provided by my mentor are useful for my career development | 1 | 2 | 3 | 4 | 5 | |
| A4. | My mentor provides valuable guidance, advice, and expertise for my professional development | 1 | 2 | 3 | 4 | 5 | |
| A5. | My mentor helps me expand my professional network | 1 | 2 | 3 | 4 | 5 | |
| A6. | *Other remarks related to professional development* | | | | | | |
| **B. Small projects** | | | | | | | |
| ***Statement*** | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | |
| B1. | Adequate number of face-to-face/virtual meetings with my mentor are held/scheduled to support me with small projects | 1 | 2 | 3 | 4 | 5 | |
| B2. | My mentor provides valuable guidance, advice, and expertise to support the work on small projects | 1 | 2 | 3 | 4 | 5 | |
| B3. | *Other remarks related to small projects* | | | | | | |
| **C. Mentor-mentee relationship** | | | | | | | |
| ***Statement*** | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | |
| C1. | The mentor-mentee relationship is built on mutual respect | 1 | 2 | 3 | 4 | 5 | |
| C2. | I feel comfortable communicating openly with my mentor | 1 | 2 | 3 | 4 | 5 | |
| C3. | My mentor creates an environment conducive to learning and professional growth | 1 | 2 | 3 | 4 | 5 | |
| C4. | My mentor provides constructive feedback in a non-judgemental manner | 1 | 2 | 3 | 4 | 5 | |
| C5. | My mentor provides feedback in a timely manner | 1 | 2 | 3 | 4 | 5 | |
| C6. | My mentor informs me of any changes in the schedule of meetings in a timely manner | 1 | 2 | 3 | 4 | 5 | |
| C7. | My mentor applies effort to support my learning and professional growth | 1 | 2 | 3 | 4 | 5 | |
| C8. | The mentor-mentee relationship is beneficial to both parties and should continue | 1 | 2 | 3 | 4 | 5 | |
| C9. | *Other remarks related to mentor-mentee relationship* | | | | | | |
| **D. Self-reflection** | | | | | | | |
| ***Statement*** | | ***Score***  1: Strongly disagree -->  Stronglyagree: 5 | | | | | |
| D1. | Mentorship component helps me gain insights into my strengths and weaknesses | 1 | 2 | 3 | 4 | 5 |
| D2. | Mentorship component encourages me to reflect on my professional goals and aspirations | 1 | 2 | 3 | 4 | 5 |
| D3. | The feedback from my mentor helps me make informed decisions about my learning and professional development | 1 | 2 | 3 | 4 | 5 |
| D4. | Together with the mentor we regularly review mentoring work plan | 1 | 2 | 3 | 4 | 5 |
| D5. | I am on track to achieving the objectives as defined in the mentee personal development plan or any other related document | 1 | 2 | 3 | 4 | 5 |
| D6. | *Other remarks related to self-reflection* | | | | | | |

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| E1. What other feedback do you have regarding mentoring and mentor’s support? |

***Thank you for taking the time to complete this questionnaire! Your feedback helps us improve the programme.***