

Positive Ageing Strategy 2020-25

**YEAR FOUR ANNUAL ACTION PLAN**

**1 July 2023 to 30 June 2024**



Mornington Peninsula Shire acknowledges the Bunurong people, who have been the custodians of this land for many thousands of years; and pays respect to their elders past and present. We acknowledge that the land on which we meet is the place of age-old ceremonies, celebrations, initiation and renewal; and that the Bunurong peoples’ living culture continues to have a unique role in the life of this region.

Background

This Annual Action Plan outlines how the Mornington Peninsula Shire works in partnership with key stakeholders and community members to operationalise **four** of the Positive Ageing Strategy 2020-25 that was adopted in August 2020. It builds on work done over the past 19 years and benefits from input and direction from the Peninsula Advisory Committee for Elders (PACE). The Positive Ageing Strategy is based on the World Health Organisation’s Age-Friendly Cities Framework which highlights eight domains that contribute to creating an age-friendly community:

* Transport
* Social participation
* Communication and information
* Respect and social inclusion
* Housing
* Civic participation and employment
* Community support and health services
* Outdoor spaces and building.

This Strategy adds a ninth domain, *Quality of Life,* which identifies opportunities to address population health challenges such as obesity, dementia, climate change and now the recovery phase of the COVID-19 pandemic.

To enact the Shire’s commitment to these nine domains, the Strategy outlines the following elements:

* **Goals –** long-term outcomes that the Shire aspires to achieve.
* **Strategies –** short- to medium-term approaches aimed at supporting achievement of the goal.
* **Actions –** actions aimed at supporting achievement of each of the strategies.

This Annual Action Plan details year four of the Positive Ageing Strategy Actions:

* **Year Four Progress Measures –** How the action is operationalised
* **Stakeholders –** Specifies lead/partners involved in operationalising the action

Alignment of the Positive Ageing Strategy

How the Positive Ageing Strategy links a range of legislation, standards, practices & planning that impact local government.

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| **WHO Age-friendly Cities and Communities**  Internationally endorsed direction linked to eight age-friendly domains. | | | | | | | | | | | |
| Transport | Social Participation | | Respect and Inclusion | | Civic Participation | Outdoor Buildings and Spaces | Health and Community Services | | Communication and Information | | Housing |
| ***Australian Human Rights Commission Act* and *Victorian Charter of Human Rights and Responsibilities Act***  The Victorian Charter requires local government to act compatibly with human rights, and to consider human rights when developing policies, delivering services and making decisions. | | | | | | | | | | | |
| [**Victorian Public Health and Wellbeing Plan 2019-23**](https://www2.health.vic.gov.au/about/health-strategies/public-health-wellbeing-plan)  • tackling climate change and its impact on health  • increasing healthy eating  • increasing active living  • reducing tobacco-related harm.  *Tailoring our approaches across the life course*  A life course approach aims to optimise health and wellbeing across all ages and stages of life including  • promoting active and healthy ageing. | | | | | | | | | | | |
| ***Age Discrimination Act***  Prohibits direct and indirect discrimination on the basis of age | | | | | | | | | | | |
| ***Local Government Act***  Under the Act, Council’s role includes fostering community cohesion, encouraging active participation in civic life, improving overall quality of life of people in the local community. | | | | | | | | | | | |
| **Mornington Peninsula Shire Council Plan-Our Peninsula 2021**  Vision: To value, protect and improve the unique characteristics of the Mornington Peninsula Community. | | | | | | | | | | | |
| Our Place | | | Our Connectivity | | | Our Prosperity | | | Our Wellbeing | | |
| **Mornington Peninsula Shire Municipal Health and Wellbeing Plan- Our Health and Wellbeing 2021**  Vision: To protect and promote health and wellbeing of the Mornington Peninsula community | | | | | | | | | | | |
| Disability Inclusion Plan | | | Gender Equality Strategy | | | Climate Change Community Engagement strategy | | | Positive Ageing Strategy | | |
| Triple A Housing Plan | | Pedestrian Access Strategy | | Arts and Culture Strategy | | Sustainable Transport Strategy | | RideSafe Strategy | | Integrated Transport Plan. | |

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| **Goal 1 - Transport** |
| **An Age-friendly Mornington Peninsula has accessible, affordable and appropriate transport options that meet the needs of older residents** |
| **Strategies**  **1.1 Support initiatives that provide effective, safe, affordable, and accessible transport options**  **1.2 Improve resident’s knowledge of local transport options available on the Mornington Peninsula** |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead** and Stakeholders | **Timeline** |
| 1.1.1           Continue to advocate for better public transport through the Shire’s “Better Buses Campaign” and the Metropolitan Transport Forum (MTF) where we are seeking improvements on bus connections, frequency, route design and funding for development of services | Targeted advocacy to state government | **Traffic and Transport, MPS**  Innovation and Advocacy, MPS  Metropolitan Transport Forum (MTF)  Victorian Department of Transport and Planning (DTP) | **June 2024** |
| 1.1.2           Advocate and plan for better integration of transport modes through the Integrated Transport Plan - *Transport to 2050* | Development of discussion paper to inform stakeholder consultation.  Stakeholder consultation completed  Development of Draft Integrated Transport Plan - *Transport to 2050*  Council adoption of Integrated Transport Plan – *Transport to 2050* | **Traffic and Transport, MPS**  Victorian Department of Transport | **June 2024** |
| 1.1.3           Investigate the expansion of the dial a bus program | **See 1.1.8** | **Community Services, MPS** | **June 2024** |
| 1.1.4           Continue to support Peninsula Transport Assist | Annual financial contribution, including support for purchasing additional buses | **Traffic & Transport, MPS**  Peninsula Transport Assist (PTA) | **June 2024** |
| 1.1.5           Investigate other models of affordable community transport including ride share, volunteer driver projects and other transport technology solutions. | -Integrated Transport Plan - Transport to 2050, will guide specific projects related to community transport and technology  -Advocate to ride share companies | **Traffic and Transport, MPS**  Peninsula Advisory Committee of Elders (PACE)  Disability Advisory Committee  Advocacy, Communications & Engagement, MPS  Community Partnerships, MPS | **June 2024** |
| 1.1.6           Continue to facilitate and encourage active transport through the Pedestrian Access Strategy, RideSafe Strategy, Bay Trials Missing Links Project, and the Integrated Transport Plan. | Implement actions relating to active transport in the relevant Strategy and Plan documents:  -Pedestrian Access Strategy  -RideSafe Strategy  -Bay Trails Missing Links Project  -Integrated Transport Plan. | **Traffic & Transport, MPS** | **June 2024** |
| 1.1.7           Explore options to provide community transport for social inclusion activities for community members who do not drive including library visits, gym, recreation activities, social clubs, and groups. | Utilise the findings outlined in the Community Transport Research Project to explore options. | **Belgravia Leisure**  **Community Inclusion, MPS**  **Library Services, MPS** | **June 2024** |
| 1.1.8 Accessible Medical Transport for vulnerable Shire residents | Establish a pilot “point-to-point” transport service for vulnerable Shire residents to take to take them to and/or from health appointments across the Mornington and Frankston. | **Community Services, MPS** | **June 2024** |
| 1.2.1 Develop a comprehensive communication strategy for the Dial a bus service | Continue implementation of updated communication strategy that includes changes to Dial-a-Bus timetables and distribution of generic community transport brochure. | **Community Services, MPS**  Communications Unit, MPS | **June 2024** |
| 1.2.2 Develop community transport promotional information with the appropriate communication strategy. | Community transport promotional material developed according to Communication Strategy | **Community Services, MPS**  Communications, MPS | **June 2024** |
| 1.2.3 Continue to update the mobility maps, Principal Pedestrian Network (PPN) maps and scooter charge points for the key townships on the Peninsula and ensure the maps are readily available at the Shire Offices and other relevant community facilities. | Regular updates continue according to Disability Inclusion Plan and made easily available.    PPN maps updated and on website show priorities for new pedestrian pathways. | **Community Inclusion, MPS**  **Information Services (GIS), MPS**  **Communications, MPS**  **Traffic & Transport, MPS** | **June 2024** |

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| **Goal 2 – SOCIAL PARTICIPATION**  **An age-friendly Mornington Peninsula has a range of inclusive opportunities to connect and participate in the community.** |
| **Strategies**  **2.1 Facilitate opportunities for participation in accessible and affordable recreation, lifelong learning and cultural pursuits**  **2.2 Support existing and emerging groups to continue to provide opportunities to engage in the community**  **2.3 Continue to explore and expand options to address social isolation** |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 2.1.1. Continue to provide support to clubs and social based groups inclusive of older people. | -Provide and administer Council Funding to support senior citizens clubs to continue their work given withdrawal of Commonwealth funding.  -Support Senior Clubs & U3As in returning to operation post covid restrictions  -Convene regular regional Seniors Clubs meetings  -Provide support to existing or emerging socially based groups inclusive of older people | Community Relationships, MPS | **June 2024** |
| 2.1.2. Explore options available for the provision of outreach library services including aged care facilities, community houses, seniors’ clubs etc. | · Library van availability established for trial community engagement in new settings  · Consideration given to utilising Shire vehicles and runs to facilitate opportunities for social connection and library visits. | Libraries, MPS | **June 2024** |
| 2.1.3. Continue to support physical activity initiatives that incorporate social connection through community partnerships. | · Continue support for current seniors’ activities  · Increased opportunities for social interaction at Belgravia facilities and events  · Expansion of current Chronic Illness classes  · Exploration commenced between Belgravia and Peninsula Transport Assist to explore a range of excursions | **Community Relationships, MPS**    **Belgravia Leisure**      Sport and Recreation Unit, MPS      Peninsula Transport Assist | **June 2024** |
| 2.1.4. Facilitate inclusive arts and cultural activities in alignment with Arts & Culture Plan | Extend Mornington Peninsula Regional Gallery (MPRG) programs to support people with dementia to participate and engage in art.  Amplify reach through community outreach program  Music & Dance for Seniors: Delivery of a music and dance program for seniors in a range of different locations that includes a variety of styles to encourage socialisation and improve mental and physical health | **MPRG, MPS**  **Arts & Culture, MPS** | **June 2024** |
| 2.1.5. Continue to develop library events that connect and engage older people including classes, workshops, author talks, Seniors festival events. | -Establish Storytime for Older People Book Club with residential aged care facilities across the peninsula.  -Delivery of a range of digital and social support programs via Shire’s libraries  -Increased group visits to library from residents of retirement villages and aged care facilities  -Intergenerational Story Times expanded | **Libraries, MPS** | **June 2024** |
| 2.2.1. Continue to support community hubs, centres, neighbourhood houses and men’s sheds, etc | · Community Strengthening Strategy and Policy developed that is inclusive of older people  · Shire website improved to increase promotion of Community & Neighbourhood Houses, and Men’s Sheds, Community Gardens  · Non-digital promotion improved for Community & Neighbourhood Houses, and Men’s Sheds activities. | **Community Relationships, MPS** | **June 2024** |
| 2.2.2. Continue to support the Home Library Service to ensure responsiveness to community needs. | · Home Library Service to offer a range of initiatives that enable library access and social inclusion opportunities for older and isolated residents  · Continue to promote the Home Library service to high needs community groups/service providers | **Libraries, MPS** | **June 2024** |
| 2.2.3. Promote initiatives that create a more inclusive community that target those at highest risk of isolation. e.g. “Dementia Friends” | -Explore offering Dementia Friends program for Seniors Groups  -Promote Dementia Umbrella Café on Mornington Peninsula  -Continue to leverage off opportunities as they become available  -Investigate grant options to develop dementia specific resources for event planning in library, loans to families, carers and aged care facilities/ services. | Community Relationships, MPS    **Community Inclusion, MPS**    Seawinds Community Centre    Dementia Umbrella Cafes  **Libraries, MPS** | **June 2024** |
| 2.3.1. Encourage early involvement in pre-retirement planning for life-long community participation. |  | **Economic Development, MPS** | **June 2024** |
| 2.3.2. Explore ways to connect older people into the community. For example, the Community Connector project, One Good Street or other community-based initiatives. | Investigate what is currently available in the community | **Community Inclusion, MPS**    Community Relationships, MPS | **June 2024** |
| 2.3.3. Expand on-line learning opportunities to ensure older residents can confidently participate in digital social technology. | · Promote ‘Be-Connected’ Community Network – A national program managed by ‘Good Things Foundation’ to support older Australians to improve digital literacy and access to devices.  · Further explore digital outreach to retirement villages over the next 5 years  · 1:1 assistance provided in libraries suitable for older people in digital skills and access  · Training opportunities provided in libraries suitable for older people in digital skills and access | **Libraries, MPS**    Be-Connected    Stay in Touch | **June 2024** |
| 2.3.4. Develop policies and processes to support Shire library staff in responding to older residents with complex needs | Employment of new Library position of Social Worker to develop policies and processes to support Shire Library staff respond to older residents with complex needs. | **Libraries, MPS** | **June 2024** |
| 2.3.5 Delivery of annual Seniors Festival &  Positive Ageing Summit | -Delivery of successful expanded Seniors Festival across the Mornington Peninsula that runs throughout October  --Delivery of three Positive Ageing Community Conversations across the peninsula to consult with the community on local age-friendliness | **Community Inclusion, MPS** | **June 2024** |

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| Goal 3 - COMMUNICATION AND INFORMATION  An Age-friendly Mornington Peninsula has appropriate and timely information in a range of accessible forms. |
| Strategies  3.1 To maximise the effectiveness of information sharing both within the Shire and in the community  3.2 To address barriers to internet access and digital technology |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 3.1.1. Continue to connect with existing and emerging networks and organisations to increase information distribution. | · Ensure a wide range of networks have active Shire representatives to prioritize effective information distribution | **Community Partnerships, MPS**  Community Services, MPS  Community Relationships, MPS  Community Inclusion, MPS  PACE  Communications Unit, MPS | **June 2024** |
| 3.1.2. Ensure Peninsula Wide covers issues and news relevant to older residents | · Continue to include news in editions of Peninsula Wide that is of interest to older people. | **Communications, MPS**    Community Services, MPS    Community Inclusion, MPS | **June 2024** |
| 3.1.3. Continue to cover seniors news in printed advertorials | ·         Continue to include coverage of information relevant to older residents including in print | **Communications, MPS**  **Community Inclusion, MPS** | **June 2024** |
| 3.1.4. Explore production of a web directory that gives info and links to services | ·         Work with PACE to explore most useful format and content | **PACE**    Communications, MPS    **Community Inclusion, MPS** | **June 2024** |
| 3.1.5. To continue to produce the Positive Ageing Newsletter and the ‘Keeping Active, Involved and Informed’ directory and improve their distribution. | · Production and wide distribution of the seasonal Shire ‘Positive Ageing Newsletter’ – print and electronic  · Production and wide distribution of the recent new edition of ‘Keeping Active, Involved and Informed’ Directory – print and electronic | Community Relationships, MPS    **Community Inclusion, MPS**    Communications Unit, MPS    Peninsula Health    Community Inclusion, MPS    Frankston City Council | **June 2024** |
| 3.1.6. Continue to seek improved editorial coverage of Shire activities from local newspapers. | ·         Regularly send media releases to local newspapers to seek coverage of Shire activities and opportunities of interest to older people | Communications Unit, MPS    **Community Inclusion, MPS**    PACE | **June 2024** |
| 3.1.7. Support information forums and workshops that encourage older people to age well. | ·         Collaborate with community partners such as Peninsula Community Legal (PCLC) and Respecting Seniors Network (RSN) to deliver community forums | PCLC  RSN  **Community Inclusion, MPS** | **June 2024** |
| 3.1.8. Continue to support community facilities to distribute information on activities/ services for older people. | Cross promotion of relevant opportunities, services and available transport via  o Community Houses/Centres  o Men’s Sheds  o Community Information and Support Centers  o Belgravia Leisure  o Seniors clubs and U3As  · Provide community facilities with electronic and hard copies of Positive Ageing Newsletter and relevant flyers | Community Partnerships, MPS    **Community Relationships, MPS**    Belgravia Leisure    Men’s Sheds    Community Houses’/Centres    Community Information and Support Centres    Seniors Clubs and U3As    Community Services Unit, MPS    **Community Inclusion, MPS** | **June 2024** |
| 3.2.1. Support and promote low cost internet/personal device training opportunities for older residents | -Continue to offer digital training to older residents through library - both library-based classes and outreach groups    -Respond proactively to emerging initiatives that provide low cost digital training for older adults    Explore Adult Community and Further Education (ACFE) funding and discount opportunities for people on health care cards | **Libraries, MPS**  **Community Relationships, MPS** | **June 2024** |
| 3.2.2. Continue to provide access and support for older residents to access public internet services e.g at Libraries, Community Houses, Seniors Clubs | Library staff to continue to provide 1:1 support and information for customers in use of computers and other digital devices | **Libraries, MPS**    Community Relationships    Seniors Clubs & Groups    U3As    Community Houses | **June 2024** |
| 3.2.3. Ensure that all online and print material developed by Shire is in an accessible format. | Regularly check online and print material developed by Shire as a matter of course is in an accessible format as outlined in MPS Style Guide | **Communications, MPS**    Community Inclusion, MPS | **June 2024** |
| 3.2.4. Continue to advocate for hard copy and on-line information to ensure those without internet access are not left behind. | Regular forward planning meetings with Communications Unit | **Community Inclusion, MPS**    Community Relationships, MPS | **June 2024** |
| 3.2.5. Advocate for “Smart Townships” that provide free Wi-Fi access in the local shopping areas. |  | **Infrastructure Strategy/Planning, MPS** | **June 2024** |

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| Goal 4 – RESPECT AND SOCIAL INCLUSION  An age-friendly Mornington Peninsula is one in which older people feel valued, respected and included. |
| Strategies  4.1 Provide a range of opportunities for older people to be involved in decision making  4.2 Celebrate the valuable contribution of the Mornington Peninsula’s older residents.  4.3 Raise community awareness on issues of ageism and the need for respectful inclusion  4.4 Strengthen collaboration with diverse communities to ensure that all older people on the Mornington Peninsula can participate in healthy ageing opportunities |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/stakeholders** | **Timeline** |
| 4.1.1. Continue to support the Peninsula Advisory Committee of Elders (PACE) to provide advice to Council. | · Support delivery of nine PACE meetings per year, and other working groups as appropriate  · Provide PACE with administration support for PACE meetings  · Provide PACE with training opportunities and support that enhances their capacity and interest areas - such as committee chair training and Elder Abuse Awareness training, | **Community Inclusion, MPS**    PACE | **June 2024** |
| 4.1.2. Investigate the development of the “Older Ambassador” program in conjunction with PACE. | Explore with PACE if this remains relevant and a priority post Covid recovery | PACE  **Community inclusion, MPS** | **June 2024** |
| 4.1.3. Consult with local Aboriginal elders to strengthen recognition and inclusive opportunities. | ·         Connections and relationship strengthened with Willum Warrain, Aboriginal Association, Hastings | **Community Inclusion, MPS** | **June 2024** |
| 4.2.1. Continue to celebrate the contribution of older people and those who help to create an age friendly Mornington Peninsula. (e.g. The Delys Sargeant Age Friendly Awards) | -Review Delys Sargeant Age Friendly Awards  -Mount a successful Victorian Seniors Festival across the Mornington Peninsula, during the month of October | **Community Inclusion, MPS** |  |
| 4.3.1. Remain an active member of the Respecting Seniors Network (RSN) on the Mornington Peninsula and work collaboratively to increase community awareness about elder abuse, ageism and prevention | -Actively participate in Respecting Seniors Elder Abuse Prevention Network’s meetings and initiatives to work collaboratively to increase community awareness of elder abuse, ageism and prevention    -Support social and print media campaigns, local forums and community training opportunities that raise awareness of Elder Abuse and ageism | **Community Inclusion, MPS**    PACE    Respecting Seniors Network (RSN)    Peninsula Community Legal Centre (PCLC)    Every Age Counts (EAC)    Municipal Association of Victoria (MAV)    Better Place Australia, Frankston | **June 2024** |
| 4.3.2. Challenge ageist stereotypes and ensure the Shire promotes inclusive language and practice | ·         Positive Ageing Steering Committee (PASC) meetings are held and continue to advocate against ageism, promote and develop age friendly initiatives with a whole-of-Council, whole-of -Community approach | PASC, MPS    PACE    Peninsula Health    Belgravia Leisure    **Community Inclusion, MPS** | **June 2024** |
| 4.3.3. Support and encourage projects that promote meaningful intergenerational activities | · Development of a range of new intergenerational projects for older residents and younger residents.  · Suicide Prevention Walk / Blue Christmas for all ages.    · Consider increasing colocation of Men’s Sheds with youth services within a Child Safe framework    · Consider establishing Repair Cafes located at the Youth Centres to provide repair sessions where volunteer fixers show how to fix broken/torn items for small donation.    · Continue to encourage grandparents to attend Mental Health First Aid training to learn how to support grandchildren.    · Continue to engage older people as volunteers as part of the Shire’s L2P program    · Continue Intergenerational Storytime, in libraries and in outreach settings    · Continue to support ongoing implementation of ‘Book chats’    · Belgravia considers a range of new intergenerational approaches such as: Schools volunteering in older adult classes; Grandma and Bubs swimming classes.    · Belgravia Staff Training – How to interact with Older Adults is introduced.    · Mens Sheds, Community Gardens and Community Houses continue to be encouraged to include intergenerational opportunities | **Youth Services, MPS**  - MPS Youth Advisory Committee  - Peninsula Film Festival  - Chasing Change- MP Suicide Prevention Network  - Hope Assistance Local Tradies (HALT)  - SEMPHN  - Its Ok Not To Be Ok  - Headspace  - Advance College of Education  - Oakwood School  - Department of Transport  - Volunteer Morn Pen  - MPS Traffic and Transport    **L2P, MPS**    **Libraries, MPS**    **Belgravia Leisure**    **Community Relationships, MPS** |  |
| 4.3.4. Continue to ensure Shire Community Care workforce are trained in recognising signs of elder abuse and can respond appropriately. | ·         Shire Community Care staff are provided with Elder Abuse awareness and response training | **Early Years & Community Care, MPS** | **June 2024** |
| 4.3.5. Continue support for initiatives that raise awareness of elder abuse in the community. | · Maintain active membership of the Frankston Mornington Peninsula Respecting Seniors Network to ensure local awareness raising initiatives continue | **Community Inclusion, MPS**    Respecting Seniors Network    Peninsula Community Legal Centre (PCLC)    Peninsula Health    Better Place Australia, Frankston    Frankston City Council    PACE    Every Age Counts    Municipal Association of Victoria (MAV) | **June 2024** |
| 4.4.1. Continue to engage with the local CALD (culturally and linguistically diverse) community through support to CALD senior citizen clubs and the Peninsula Ethnic Seniors Committee (PESC). | ·         Support and attend meetings of the Peninsula Ethnic Seniors Network | **Community Inclusion, MPS** | **June 2024** |
| 4.4.2. Increase awareness of the issues older LGBTI community members experience and promote inclusive practice. | · Shire Community Care staff are provided with LGBTIQ+ awareness and training    · Support and run events and opportunities that promote inclusivity    · Positive Ageing Newsletter includes positive articles on LGBTIQ+ opportunities, events and community. | **Community Care, MPS**    **Community Wellbeing, MPS**    Community Inclusion, MPS | **June 2024** |

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| Goal 5 – HOUSING  An age-friendly Mornington Peninsula has appropriate and affordable housing options to enable older people to age in place with good access to services |
| Strategies  5.1 Support initiatives and advocate for accessible and affordable housing that incorporates universal design principles.  5.2 Continue to advocate for increased social housing and affordable rental accommodation on the Mornington Peninsula  5.3 Support and promote opportunities to raise awareness of homelessness for older people on the Mornington Peninsula |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 5.1.1. Leverage off existing Shire strategies such as the Disability Inclusion Plan, the Housing and Settlement Strategy and the Triple A Housing Plan. | · Opening of The Frankston Peninsula Carer’s house for people with disability at Bittern.    · State government announcement of development of new public housing units | **Community Wellbeing, MPS** | **June 2024** |
| 5.1.2. Continue to advocate for the continued provision of subsidised home modifications that enable residents to age in place. | ·         Work with current service providers of Commonwealth to ensure services remain accessible | **Community Services, MPS** | **June 2024** |
| 5.1.3. PACE to continue to review planning applications for retirement villages and aged care facilities, ensuring they are appropriate and inclusive. | · PACE members provided with training and support to enable review of planning applications for retirement villages and aged care facilities.  · PACE provided with regular opportunities to view and comment on planning applications for retirement villages and aged care facilities | **Community Inclusion, MPS**    PACE      **Infrastructure Planning Unit, MPS** | **June 2024** |
| 5.2.1. Advocate to all levels of government on key issues including the adequate provision of social and affordable housing | A range of Shire submissions made as opportunities arise. Such as:  · Review of the Retirement Villages Act 1986 - Issues Paper  · Proposed Residential Tenancies Regulations 2020 (rental reforms)  · Draft Residential caravan park closures: a guide for service providers supporting vulnerable residents in the event of closure of a caravan park  · Victorian Parliament’s Legislative Council’s Legal and Social Issues Standing Committee Inquiry into homelessness  · Federal Parliament’s House of Representatives Standing Committee on Social Policy and Legal Affairs - Inquiry into homelessness in Australia | **Community Wellbeing, MPS** | **June 2024** |
| 5.3.1. Promote existing support for older people on the Mornington Peninsula, including local options for single, older women becoming or at risk of becoming homeless | · Support two community events associated with homelessness week.    · New editions of the Food and Other Help Guide, including a coronavirus edition placed on the Shire’s website.    · Multi-agency Case Review Group established to help coordinate assertive outreach and wrap around services, for persons who are rough sleeping and not actively engaged with appropriate services. | **Community Wellbeing, MPS** | **June 2024** |
| 5.3.2. Implement staff training around understanding and responding to homelessness. | ·         Relevant Shire staff receive training in understanding and responding to homelessness. | Community Services, MPS  **Community Wellbeing, MPS** | **June 2024** |

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| Goal 6 – CIVIC PARTICIPATION AND EMPLOYMENT  An age-friendly Mornington Peninsula has ample opportunities for older people to contribute and feel valued by participating in paid and voluntary work |
| Strategies  6.1 To support, promote and develop opportunities for older people to access volunteering and employment opportunities  6.2 To promote the rights and abilities of older people to participate in civic life |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 6.1.1. Continue to support initiatives such as Volunteering Mornington Peninsula and the expansion of the Volunteer Information Hubs to include Community Support and Information Centres in Mornington, Westernport and Southern Peninsula. | · Maintain and promote the Volunteering Mornington Peninsula website    · Maintain facilitating the Mornington Peninsula Volunteer Network    · Build capacity of Community Support and Information Centres to establish and maintain Volunteer Information Hubs | **Community Development, MPS** | **June 2024** |
| 6.1.2. Support the Mornington Peninsula Volunteer Network to build capacity within organisations to provide governance, manage and develop their volunteer roles. | Work through the Mornington Peninsula Volunteer Network to facilitate ongoing professional development and networking opportunities for managers of volunteers. | **Community Development, MPS** | **June 2024** |
| 6.1.3. Encourage opportunities for lifelong learning including understanding and using technology | ·         Continue to support the three local Universities of the Third Age (U3A)  ·         Delivery of Library programs that offer opportunities for lifelong learning and understanding technology | **Community Relationships, MPS**    **Libraries, MPS** | **June 2024** |
| 6.2.1. Create awareness, with both the community and employers, of the changing nature of employment and the advantages it can offer to older workers. | - Conduct information forums and materials relevant for mature age workers and for employers | **Economic Development, MPS** | **June 2024** |
| 6.2.2. Advocate for an increase in employment opportunities and career pathways for older people, especially those aged under 65 who cannot access superannuation or the pension. | -Implement online “Start your Business” workshop series specifically for the older community  -Conduct information forums and materials relevant for mature age workers and for employers | **Economic Development, MPS** | **June 2024** |
| 6.2.3. Create awareness of the advantages of employing older skilled workers. | Conduct information forums and materials relevant for mature age workers and for employers | **Economic Development, MPS** | **June 2024** |
| 6.2.4. Mornington Peninsula Shire to role model and promote practices that enhance flexible employment opportunities of older people. | Shire continues inclusive practices and flexible work arrangements | **People and Culture Unit, MPS** | **June 2024** |
| 6.2.5. Recognise and acknowledge age–friendly businesses and services on the Mornington Peninsula. | Call for good news stories from businesses and promote on MP Website, MP newsletter and Shire website | **Economic Development, MPS** | **June 2024** |
| 6.2.6. Explore options to actively promote age-friendly practices within the business community. | Awards such as Delys Sargeant Age Friendly Awards include a category for age friendly business | Economic Development, MPS    **Community Inclusion, MPS** | **June 2024** |

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| Goal 7 – COMMUNITY SUPPORT AND HEALTH SERVICES  An age-friendly Mornington Peninsula has appropriate, accessible and affordable health and community services. |
| Strategies  7.1 The Shire will actively collaborate and advocate at the local, State and Federal levels to ensure the appropriate provision of community support and health services.  7.2 To support the provision of accessible and affordable transport to Frankston Hospital  7.3 The Shire will continue to play an active role in local health and community services networks |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 7.1.1. Continue to advocate for the best outcomes for residents during the Commonwealth Aged Care reforms at a State and Federal level. | · Consult with community regarding Council’s role in aged care reforms  · Develop contingency solutions to changes to service and funding | **Community Services, MPS** | **June 2024** |
| 7.1.2. Support for older people to safely live in their home | -Using assistive technology enable vulnerable Shire residents to access immediate help at any time  -Deliver a program that supports older people to care for their pet | **Community Services**  **Community Safety, MPS** | **June 2024** |
| 7.1.2. Provide advocacy and support to residents to navigate relevant aged care support systems. | ·         Regional Assessment Service provides assistance to residents to navigate My Aged Care services system. | **Community Services, MPS** | **June 2024** |
| 7.2.1. Continue the “Better Buses” campaign for a service to Frankston Hospital | Completed in Year Two/Three | **Traffic & Transport, MPS** | Completed |
| 7.2.2. Investigate the expansion of the Shire’s “Dial a Bus” program to include transport to Frankston Hospital | **See 1.1.8** | **Community Services, MPS** | **June 2024** |
| 7.3.1. Maintain membership of current appropriate health and community service networks. | Proactively engage with the following Network Meetings:  · Frankston Mornington Peninsula Respecting Seniors network  · Primary Care Partnership  · Peninsula Health LGBTI Consumer Advisory groups  · Municipal Association of Victoria State Positive Ageing Network  · DHHS Regional Health Planners Network  · Positive Ageing Steering Committee (Committee of Council)  · Mornington Peninsula Shire Health and Wellbeing Committee (Committee of Council)  · Mornington Peninsula Shire Disability Advisory Committee (Committee of Council)  · Mornington Peninsula Service Providers Network (Shire convenes) – Note: no longer in operation 2022-23  · Frankston Mornington Peninsula Suicide Prevention Network (SEMPHN convenes)  · Frankston Mornington Peninsula Food Systems / Obesity Prevention Steering Committee (Peninsula Health convenes)  · Frankston Mornington Peninsula Family Violence Prevention Collaborative (Family Life convenes)  · Frankston Mornington Peninsula Family Violence Network (Frankston City Council convenes)  · Women’s Health in the South East (WHISE) Preventing Violence Together Community of Practice  · MAV Prevention of Violence Against Women Statewide Network  · MAV Alcohol and Gambling Prevention Network | **Community Partnerships Unit, MPS** | **June 2024** |

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| Goal 8 – OUTDOOR SPACES AND BUILDINGS  An age-friendly Mornington Peninsula has attractive, safe and accessible outdoor spaces and buildings that are accessible and encourage active participation of older people within intergenerational spaces and places. |
| Strategies  8.1 Promote mobility and accessibility by incorporating universal design principles into planning for infrastructure  8.2 Ensure that infrastructure is created, upgraded and maintained to enable access for residents of all abilities and ages  8.3 Continue to create and develop public spaces that encourage intergenerational participation and connection for formal and informal interaction |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 8.1.1 Leverage off existing Shire strategies such as Open Space and Public Toilet Strategy documents to ensure areas of need are addressed, including increased public seating, selected public toilets open all year and safe road crossings. | • Commence embedding UDP (Universal Design Principles) in planning, design and delivery of Capital Works Projects and Priority Projects, including but not limited to; community infrastructure, buildings and facilities and public realm (streetscapes, open spaces and community gathering spaces).  • Develop plan for increase in accessible walking paths, dog parks, and play facilities with bench seating.  • Develop plan for increase in outdoor exercise equipment and walking paths with seating for breaks.  • Project teams to formulate project plans that provide subject matter expertise on UDP (Universal Design Principles) - including age-friendly and access all design. | **Infrastructure Strategy/Planning, MPS**  Community Inclusion, MPS  DAC  PACE | **June 2024** |
| 8.1.2. Continue to expand beach access for all abilities as per the Disability Access Plan. | Increased accessibility at beaches with implementation of beach matting and all terrain wheelchairs. | **Community Inclusion, MPS**  YMCA, Camp Manyung  Legal & Governance, MPS  Mount Martha Lifesaving Club  Infrastructure Services, MPS  Communications, MPS  Mills Beach Lifesaving Club | **June 2024** |
| 8.1.3. Promote existing resources such as mobility maps. | Mobility maps continue to be promoted and available in hard copy and online  •Commencement of investigation of options for a mobility app or ways to promote mobility and access through existing mainstream technology. | **Community Inclusion, MPS**  Information Services (GIS), MPS  Communications, MPS | **June 2024** |
| 8.1.4. Continue to advocate for funding to build more pedestrian island refuges for vulnerable community members | •Ongoing implementation of actions in the Pedestrian Access Strategy for increase in pedestrian island refuges available for vulnerable community members | **Traffic & Transport, MPS**  Infrastructure Strategy, MPS  Project Delivery Team, MPS | **June 2024** |
| 8.2.1. Continue to upgrade Shire owned facilities to incorporate universal design principles according to findings from fit for purpose audits | •Commence embedding UDP (Universal Design Principles) in planning, design and delivery of Capital Works Projects and Priority Projects, including but not limited to; community infrastructure, buildings and facilities and public realm (streetscapes, open spaces and community gathering spaces).  •Infrastructure Planner Place Projects include UDP as standard practice in planning, design and delivery phases.  •Deliver Place Projects with UDP | **Infrastructure Strategy/Planning, MPS**  Building Maintenance Team, MPS  Community Inclusion, MPS | **June 2024** |
| 8.3.1. Leverage off the sports capacity plan and the playground intergenerational plan to provide safe and accessible places for active and passive recreation. | •Commence embedding UDP (Universal Design Principles) in planning, design and delivery of Capital Works Projects and Priority Projects, including but not limited to; community infrastructure, buildings and facilities and public realm (streetscapes, open spaces and community gathering spaces).  •All Infrastructure Planner Place Projects include UDP as standard practice in planning, design and delivery phases.  •Deliver Place Projects with UDP. | I**nfrastructure Strategy/Planning, MPS**  Infrastructure Services, MPS  Sport and Recreation, MPS | **June 2024** |
| 8.3.2 Explore feasibility of Exercise Parks for seniors | Conduct a feasibility study and pilot for new Senior Exercise Parks inclusive of seniors | **Community Inclusion, MPS** | **June 2024** |
| 8.3.3 Improve community facilities to be more accessible and inclusive for older people | Deliver a range of improvements to community facilities that make them more accessible to older people. | **Destination, Recreation & Community Connection, MPS** | **June 2024** |

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| Goal 9 – QUALITY OF LIFE  An age-friendly Mornington Peninsula is a community where people can maximise health and wellbeing by being active and fully engaged in their community. |
| Strategies  9.1 To support, promote and develop opportunities for older people of all abilities to engage in activities that promote good health and wellbeing  9.2 To increase the community’s awareness and preparation for the effects of climate change on health  9.3 Contribute to the ‘normalisation’ of dying, death and bereavement as part of everyday community life |

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| **Actions** | **Year Four Priority Progress Measures** | **Lead/Stakeholders** | **Timeline** |
| 9.1.1 Work with relevant stakeholders to improve the accessibility of programs, information and facilities for older people. | Support existing clubs with recovery from pandemic | **Community Relationships, MPS**  Community Inclusion, MPS | **June 2024** |
| 9.1.2 Leverage off the Shire’s Health and Wellbeing Plan to support initiatives that promote food security, access to local healthy food and local emergency food relief. | •Shire to continue as a key partner in The Community Plate regional food systems initiative.    •Ongoing support for the delivery of Fresh Food Programs (emergency food relief) via Community Information and Support Centres. | **Community Wellbeing, MPS**  Community Information and Support Centres  Peninsula Health  Frankston City Council  Frankston Mornington Peninsula Primary Care Partnership  Monash University  Second Bite  Oz Harvest  Community Services, MPS | **June 2024** |
| 9.1.3 Promote programs and initiatives that improve older people’s mental health. | •Explore potential to implement Older People Mental Health First Aid training for community members across the Peninsula.  •Explore the delivery of Social Prescribing initiative led by Frankston Mornington Peninsula Primary Care Partnership with aim of engaging socially isolated community members in local recreational activities. | **Community Wellbeing, MPS**  Community Inclusion, MPS  Youth Services, MPS  Community Services, MPS | **June 2024** |
| 9.1.4 Promote the concept of a dementia friendly community, supporting organisations to improve understanding and accessibility | •Maintain membership of the local Dementia Working group  •Continue to leverage off opportunities as they became available  •Arts and Culture to trial Mornington Dementia Friendly classes | **Community Inclusion, MPS**  **MPRG, MPS** | **June 2024** |
| 9.2.1 Support vulnerable residents to stay safe during extreme weather events | •Continue to monitor vulnerable residents during extreme weather conditions. | **Community Care, MPS**  Volunteer Management, MPS  Environment Protection, MPS | **June 2024** |
| 9.2.2 To support residents to improve the efficiency of their homes to better withstand climate extremes | Monitor vulnerable clients for extreme weather via welfare checks, information and reminders | **Community Care, MPS** | **June 2024** |
| 9.3.1 To begin the conversation with community, exploring compassion and the ‘normalisation’ of end of life within local communities. | Scope services and interest currently existing across the Mornington Peninsula with the view to develop a ‘Death & Dying’ network/collaborative | **Community Inclusion, MPS** | **June 2024** |